

Sustainability Policy Statement

This Sustainability Policy applies to all of Bawden Contracting Services Ltd's (BCS) activities, products and services. All BCS employees will follow the principles of this Policy to assist the Organisation meet its sustainability objectives.

The Organisation is committed to minimising the environmental impact of its activities via continuous improvement in environmental performance and will seek to develop an ethos of environmental responsibility with all employees and suppliers, as well as within the Organisation's management process. BCS recognises it has the opportunity to protect its immediate environment and by exercising proper control over activities promote the use of sustainable resources and discourage wasteful or damaging working practices.

As an Organisation, BCS will

- Comply with all relevant environmental legislation and take such additional environmental protection measures as it considers necessary.
- Develop an Environmental Management System that meets the requirements of ISO14001.
- Promote awareness and understanding of environmental issues among all employees, suppliers, and customers.
- Integrate environmental management policies and practices at every level and activity of the business.
- Manage and conserve energy and water efficiently within all its premises.
- Reduce the waste of natural resources, promote waste reduction and recycling through implementing working procedures that support sustainable development.
- Regulate all waste production and disposal, discourage litter and noise pollution.
- Reduce and where practicable prevent pollution by avoiding the unnecessary use of hazardous materials and processes and take all possible steps to prevent damage to either public or ecological health where such materials are in essential use.
- Promote the use of less environmentally damaging transport options.
- Consider the environmental impact of any new business activity, purchase or development.
- Maintain the Company's buildings and property in an environmentally sensitive way.
- Consider the environmental impact of disposing of assets and equipment.
- Encourage 'bottom-up' initiatives to improve environmental performance.



- Ensure that this policy and all reports and reviews of environmental performance are communicated to all staff and students and are available to the public.

This Policy is consistent with the Government's commitment to sustainable development and activities within business.



Richard Bawden
Managing Director

Date: 1st October 2016